

APPLICATION FOR APPOINTMENT

SERVICE ON RUTHERFORD COUNTY BOARD OR COMMITTEE
(APPLICATIONS MUST BE RECEIVED ONE WEEK PRIOR TO STEERING
MEETING – PRESENCE AT STEERING COMMITTEE IS STRONGLY
REQUESTED WHEN APPOINTMENT IS CONSIDERED.)

RECEIVED

JAN - 6 2014

NAME: **Virgil M. Gammon**

ADDRESS: 3465 Meadow Court, Murfreesboro, TN 37130

PHONE: 615 – 849-5610

VOTING PRECINCT: Siegel Ele Sch

DISTRICT # 14

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BOARD APPLYING FOR: Insurance Committee

NEW APPLICANT: _____ REAPPOINTMENT: Yes

IF REAPPOINTMENT, YEARS SERVED: 2006/2010 2011/2013

EXPLAIN WHY YOU WOULD LIKE TO SERVE: I served for 4 years until this past year (September) and 2 more years since 2011. I would like to be reappointed once again. My past service and experience will allow me to better understand the needs of Rutherford County Govt. Employees and the cost to tax paying citizens.

QUALIFICATIONS & EXPERIENCE: I served for a total of 6 years on the Insurance Committee and had been involved on a number of sub-committees. I am familiar with other members of the Insurance Committee. I am very sure of what the Insurance Committee mission is due to my past service. I have been employed since July the 17th, 1977 at the Rutherford County Sheriff's Office with 450 plus employees at the Rank of Deputy Chief, giving me a vast knowledge of employee needs and benefits.

EDUCATION: Bachelor of Science

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OCCUPATION: Deputy Chief of Law Enforcement

EMPLOYER: Rutherford County Sheriff's Office PHONE: 615 – 898-7720

REFERENCES: 1. District 3 Commissioner Will Jordan

2. District 19 Commissioner Joyce Ealy





VIRGIL MARTIN GAMMON

3465 Meadow Court
Murfreesboro, TN 37129

Home: (615) 530-6258
Work: (615) 904-3012
Cell: (615) 849-5610

CAREER SUMMARY

38 years of experience in law enforcement, Active Military and National Guard Service 9 years.

EDUCATION

Troy State University, AL - 1976;
Middle Tennessee State University, Murfreesboro, TN
1977 - 1981
University of Virginia, Quantico, VA - 1991;
Ottawa University, KA - 1991;
University of the State of New York,
Regents College, N.Y. - 1991:
Bachelor of Science Degree - January 22, 1992
****Accredited by the Commission on Higher Education**
of the Middle States Association of Colleges and
Schools. Philadelphia, PA. 215-662-5606
Diploma Number 16599.

MILITARY SERVICE

1. **U.S. Army Military Police, 139th MP Unit, Ft. Benning, GA -**
May 17, 1974 - May 18, 1977. Rank Achieved: Sergeant/E-5
(Honorable Discharge)
2. **U.S. Army Reserve, 401st Military Police Unit, Nashville, TN -**
July 1977 - October 1978
3. **Tennessee Army National Guard, 177th Maint. Batt., Murfreesboro, TN -**
November 1978 - May 16, 1980 (Honorable Discharge)
4. **Tennessee Army National Guard, 267th Military Police, Lebanon, TN,**
168th M.P. Batt., March 1995 - March 1998 (Honorable Discharge)
5. **Battle Focused Instructor Training, Tennessee National Guard Training**
Center, Smyrna, TN. – September 11 – 16, 1995
6. **Tennessee National Guard “Counter-Drug Tactical Operations Course”,**
Catoosa Training Site, GA – April 15, 1996 – April 19, 1996
7. **Overseas Duty: (1) Bulgaria, July 1996, Exercise Cooperative**

Determination; and (2) **Panama South America**, Ft. Clayton
Military Police, February 1997

8. **Basic Law Enforcement School**, Ft. Gordon, GA, U.S. Army –Military Police
Distinguished Graduate, September 9, 1974 - October 31, 1974
9. **Basic Correctional Program**, U.S. Army, Ft. McClellan, ALA -
Completed August 1975
10. **Basic Course Curriculum in Law Enforcement**, College of Police Science,
Fairfield, AL – Completed October 3, 1975

PROFESSIONAL EXPERIENCE

1977
to
Present

RUTHERFORD COUNTY SHERIFF'S DEPARTMENT, Murfreesboro, TN

Deputy Sheriff - July 17, 1977 - July 1, 1978

Detective - July 1978 - August, 1984

Detective Sergeant - August 1984 - July 1987

Detective Lieutenant - July 1987 – September 1, 1992

Detective Captain - September 1, 1992 - March 13, 1993

Colonel of Law Enforcement – March 13, 1993 – July 1, 1999

Chief Deputy of Law Enforcement – July 1, 1999 – September 1, 2010

Deputy Chief of Law Enforcement – September 1, 2010 to Present

SKILLS AND CERTIFICATIONS

1. **Basic Law Enforcement School**, Ft. Gordon, GA, U.S. Army Military
Police “Distinguished Graduate” September 9, 1974 – October 31, 1974
2. **Basic Police School**, TLETA, Nashville, TN - Aug. 28, 1978 - Oct. 31, 1978
P.O.S.T. No. 10024, Qualified to serve as a Law Enforcement Officer in the
State of Tennessee, Governor Lamar Alexander.
3. **Photography School**, TLETA, Nashville, TN - June 18, 1979 - June 22, 1979
4. **Criminal Investigation School**, TLETA, Nashville, TN - Nov. 26, 1979 -
Dec. 14, 1979

5. **Identi-Kit System**, Metro Police Dept., Nashville, TN - May 16, 1979
6. **Narcotics & Dangerous Drugs School**, TLETA, Nashville, TN - Dec. 1, 1980 - Dec. 5, 1980
7. **Dangerous Motorcycle Gangs Seminar**, U.S. Marshal Office, TLETA, Nashville, TN – August 9, 1982
8. **Officer Survival School**, TLETA, Nashville, TN – March 7, 1983 – March 11, 1983
9. **Narcotics and Dangerous Drug Investigation**, 40 hour course, Murfreesboro Police Department, April 1984
10. **Technical Surveillance Seminar**, Metro Police Dept., Nashville, TN - November 19, 1984 - November 21, 1984
11. **Homicide Investigation School**, TLETA, Nashville, TN - August 5, 1985 - August 9, 1985
12. **Sexual Abuse Investigation School**, TLETA, Nashville, TN - November 24, 1985 - November 27, 1985
13. **Legal Aspects of Law Enforcement Seminar**, TLETA, Nashville, TN - June 16, 1986 - June 20, 1986
14. **Law Enforcement Instructor Development School**, TLETA, Nashville, TN February 1988 - September 1988. *Federal Bureau of Investigation*
15. **Supervision of Drug Investigations School**, Department of Justice, St. Petersburg, FLA - December 5, 1988 - December 7, 1988
16. U.S. Customs Service, “**Blue Lighting Cross-Training School**”, U.S. Customs, Nashville, TN - June 13, 1989 - June 14, 1989
17. **Negotiation & Tactical Concepts for Commanders**, TLETA, Nashville, TN - June 23, 1989
18. **Police Middle Management in Law Enforcement Course**, University of Tennessee, Murfreesboro, TN - July 24, 1989 - July 28, 1989
19. **Cults & Sects Investigations School**, TLETA, Nashville, TN - April 16, 1990 - April 20, 1990
20. **Organized Crime Seminar**, FBINA, Quantico, VA - April 7, 1991 - June 21, 1991 – **Federal Bureau of Investigation**
21. **FBI National Academy**, United States Department of Justice, FBINA, Quantico, VA - April 7, 1991 - June 21, 1991; Class #165 **Federal Bureau of Investigation**

22. **Command Decisions School**, TLETA, Nashville, TN - November 16, 1992 - November 20, 1992
23. **National Interagency Counter-Drug Institute**, Lexington, KY - Class 93-12 May 2, 1993 - May 7, 1993
24. **Tennessee Department of Safety Drug Seizure Seminar** - Tennessee Narcotics Officer Association, Gatlinburg, TN - Sept. 11 - 14, 1994
25. National Criminal Justice Training and Assessment Institute - "**Community Policing For Mid – Managers & Supervisors**", Cobb County Police, Marietta, GA -April 10 - 14, 1995
26. "**Battle Focused Instructor Training**", Tennessee National Guard Training Center, Smyrna, TN - September 11 - 16, 1995
27. Tennessee National Guard "**Counter-Drug Tactical Operations Course**", Catoosa Training Site, GA - April 15, 1996 - April 19, 1996
28. FBI National Academy Associate Training Conference, "**Leadership and Total Quality Management**", Johnson City, TN - July 12 - 13, 1999
Federal Bureau of Investigation
29. **Smoky Mountain Criminal Justice Conference**, "Criminal Justice Technology", Gatlinburg, TN - November 4 - 8, 2002
30. NERRTC - Department of Justice, Office of Justice Programs/Office for Domestic Preparedness, "**Threat and Risk Assessment Course**", TBI Headquarters, Nashville, TN - September 2 - 4, 2003
31. Counter-Terrorist Education Course, Office of Domestic Preparedness, L.S.U., **Law Enforcement Response to WMD**, Incidents: Awareness Level - December 2 - 3, 2003
32. **Tennessee Sheriff's Association** Yearly In-service Training, Nashville, TN – 1992 – Present Year – 40 Hours In-service Training
33. **Tennessee Law Enforcement Executive Development Seminar**, Advanced Law Enforcement Management Course, **Federal Bureau of Investigation**, Pigeon Forge, Tennessee, May 7th – 12th, 2006
34. **Leadership Rutherford Class of 2005 - 2006**, Rutherford County Chamber Of Commerce, Murfreesboro, TN
35. **FBI National Academy Professional Training Session**, Gatlinburg, TN .September 9th – 13th, 2007
36. **Child Abuse & Child Sex Abuse Investigative Protocol Training** (8 hours), Murfreesboro Police Department, Murfreesboro, TN, July 1st 2009

37. **Pointman Leadership Institute**, Principle Based Leadership “The Importance of Ethics” Responsible Leadership and Ethics (12 hours) Hamilton County Sheriff’s Office, Chattanooga, TN, November 9th – 12th 2010.
38. **Managing Jails through Effective Staffing**, Murfreesboro, Tennessee, University of Tennessee CTAS, February 22nd 2011
39. **Gatlinburg Law Enforcement Conference, Department of Justice**, Gatlinburg, Tennessee May 3rd – 5th, 2011.
40. **Smoky Mountain Criminal Justice Conference**, “ Criminal Justice Technology”, Gatlinburg, TN – October 31st – November 4th, 2011.
41. **Jail Administration, U.S. Department of Justice**, National Institute of Corrections, Sam Houston University, Huntsville, TX, January 23rd – January 27th, 2012.
42. **Smoky Mountain Criminal Justice Conference**, “ Criminal Justice Technology”, Gatlinburg, TN – November 5th – November 9th, 2012
43. **Missing Children Chief Executive Office Seminar**, Jimmy Ryce, LETC, March 17th – March 18th 2013, Alexandria, Virginia.
44. **Jail Liability Seminar**, Local Government Insurance Pool, CTAS, Hendersonville, Tennessee August 6th, 2013.

COMMENDATIONS

1. **American Legion Boys State Representative**, Hume-Fogg Tech High School, Nashville, TN – 1972, Cookeville, TN
2. **Distinguished Graduate for Academic Excellence** – Basic Law Enforcement School, U.S. Army, Military Police Training School, Ft. Gordon, GA Class 509 – September 9, - 1974 - October 31, 1974
3. **Law Enforcement Officer of the Year**, 1986 Murfreesboro Exchange Clubs, Murfreesboro, TN
4. **Outstanding Young Public Servant**, 1986, Murfreesboro Jaycees,

Murfreesboro, TN

5. **Tennessee Army National Guard 1997 N.C.O. of the Year, 168th Military Police Batt , Lebanon, TN**

MILITARY RIBBONS AND MEDALS

1. **Army Commendation Medal**
2. **Good Conduct Medal**
3. **National Defense Service Medal (1)**
4. **Army Service Ribbon**
5. **Reserve Components Overseas Training Ribbon (2)**
6. **Tennessee Commendation Ribbon (1)**
7. **Tennessee Achievement Ribbon**
8. **Tennessee Volunteer Ribbon**