



STATE OF TENNESSEE
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
OCCUPATIONAL SAFETY AND HEALTH
220 FRENCH LANDING DRIVE
NASHVILLE, TENNESSEE 37243-1002
(615) 741-2793

May 29, 2014

The Honorable Ernest Burgess
Mayor, City of Murfreesboro
303 N Church St Ste 201
Murfreesboro, TN 37130

ATTN: Dan Goode, Safety Coordinator

Dear Mayor Burgess:

On May 20, 2014, our compliance officer, Bridgett McBride, conducted a monitoring visit of Murfreesboro to evaluate and discuss the status of your occupational safety and health program. The following departments/locations were inspected during this visit:

- Animal Services
- Maintenance

Our goal is to help you provide a safe and healthful work environment for your employees. We are confident this activity will facilitate the continued growth of your safety and health program and help to reduce workplace injuries and illnesses.

During this visit violation(s) of the OSHA standards were observed in the areas we inspected. These violation(s) do not imply that your program is ineffective; however, they are an indication of a program deficiency in some aspect of your safety and health program. We have included with this report a "Notice of Unsafe or Unhealthful Working Conditions" that contains **04 (four) violation(s)** observed during this visit. Please post a copy of this Notice for your employees to view for a period of at least three (3) working days, or until all alleged violation(s) are corrected. We will need your reply as to the corrective action taken or planned by the abatement date indicated on the Notice.

Enclosed are copies of the Abatement Certification Form with instructions. This form should be used to report the action you take to correct the violation(s).

Your file cannot be closed until we have documentation of correction of each violation. Please respond promptly.

If we can assist you in any way, please let us know.

Sincerely,

A handwritten signature in cursive script that reads "Ronald Rich".

Ronald Rich, Manager of Public Sector Operations
Division of Occupational Safety and Health

RR/st

Enc

State of Tennessee

Department of Labor and Workforce Development
Division of Occupational Safety and Health
220 French Landing Drive
Nashville, TN 37243-1002
Phone: (615)741-2793 FAX: (615)741-3325



Notice of Unsafe or Unhealthful Working Conditions

To:
The Honorable Ernest Burgess
Mayor, City of Murfreesboro
and its successors
303 N Church St Ste 201
Murfreesboro, TN 37130

Inspection Number: 317760437
Inspection ID: X7219-101-2014
Inspection Date(s): 05/20/2014
Reporting ID: 0454732

Inspection Site:
Rutherford County-Maintenance
502 Memorial Blvd
Murfreesboro, TN 37130

The violation(s) described in this Notice are alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

ATTN: Dan Goode, Safety Coordinator

On May 20, 2014, a monitoring visit of your establishment/workplace was conducted by Bridgett McBride pursuant to the Tennessee Occupational Safety and Health Act of 1972. The enclosed report contains the results of that visit. The report may contain violation(s) of standards and/or rules promulgated under the provisions of this Code. These alleged violations must be corrected on or before the date shown beneath each violation description listed thereon.

EMPLOYER RESPONSIBILITIES

The Department of Labor and Workforce Development Rules require this Notice (or a copy) to be immediately posted in a prominent place at or near the place where each alleged violation occurred. The Notice shall remain posted until the alleged violation is corrected or for a minimum of three (3) working days whichever is longer.

Employers must notify the Manager of Public Sector Programs, Division of Occupational Safety and Health, when correction of each alleged violation(s) has been completed. Enclosed are copies of the Abatement Certification Form with instructions for reporting the action you have taken to correct the violation(s). For items identified in the Notice as "Abatement Verification Required", the employer must certify that the items have been abated. This certification requires additional documentation such as photographs, receipts, work orders, etc. be provided to verify the corrective action taken. You must notify the Manager in writing of the date, the nature of the corrective action taken and a statement that affected employees and their representatives have been informed of the correction.

EMPLOYER RIGHTS

You may request an informal conference to discuss the alleged violation(s) with the Manager of Public Sector Programs. Informal conferences must be held within 20 days of the receipt of this Notice. To schedule an informal conference, call or fax the Manager of Public Sector Programs at telephone (615) 741-2793 or fax (615) 741-3325.

You have the right to request an extension of the correction period(s) when you cannot correct the alleged violation(s) by the prescribed correction date because of circumstances beyond your control. For information needed in a request for an extension of correction, contact the Manager of Public Sector Programs.

For additional information, you may direct such requests to the Administrator, Tennessee Department of Labor and Workforce Development, Division of Occupational Safety and Health at the address above, or to the, Manager of Public Sector Programs, Division of Occupational Safety and Health at (615) 741-2793.

VIOLATION(s) ENCLOSED

<u>Type</u>	<u>Number</u>
Serious	3
Non-Serious	0

State of Tennessee
Department of Labor and Workforce Development
Division of Occupational Safety and Health

Inspection Number: 317760437
Inspection ID: X7219— 101-2014
Inspection Date(s): May 20, 2014
Issuance Date: May 29, 2014



Notice of Unsafe or Unhealthful Working Conditions

Company Name: Rutherford County-Maintenance
Inspection Site: 500 Memorial Blvd Murfreesboro, TN 37130

Violation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.303(b)(2): Listed or Labeled electrical equipment was not used or installed in accordance with instructions included in the listing or labeling:

On May 20, 2014, there were electrical conductive outlet box hanging from the ceiling located in the maintenance shop of the Rutherford County-Maintenance that was not used or installed in accordance with instruction included in the listing or labeling.

Date By Which Violation Must Be Corrected: **July 01, 2014**

Violation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.303(b)(1)(ii): Unused opening in cabinets, boxes, and fittings were not effectively closed.

On May 20, 2014, the Main Electrical Panel box had an unused opening on the inside of the panel located in the Storage Room of the Rutherford County-Maintenance building. Electrical parts and wiring inside electrical devices must be protected from accidental employee contact.

Date By Which Violation Must Be Corrected: **July 01, 2014**

Violation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.305(g)(1)(iv)(B): Flexible cords and cables were used for purposes prohibited by subparagraphs (a) through (e) of this paragraph: subparagraph (B) Flexible cords were run through holes in walls, ceiling, or floors.

On May 20, 2014, there was an electrical flexible cord hanging from a hole in the ceiling located in the Rutherford County-Maintenance Shop.

Date By Which Violation Must Be Corrected: **July 01, 2014**

Ronald Rich, Manager of Public Sector Programs
Division of Occupational Safety and Health

State of Tennessee

Department of Labor and Workforce Development
Division of Occupational Safety and Health
220 French Landing Drive
Nashville, TN 37243-1002
Phone: (615)741-2793 FAX: (615)741-3325



Notice of Unsafe or Unhealthful Working Conditions

To:
The Honorable Ernest Burgess
Mayor, City of Murfreesboro
and its successors
303 N Church St Ste 201
Murfreesboro, TN 37130

Inspection Number: 317760445
Inspection ID: X7219-102-2014
Inspection Date(s): 05/20/2014
Reporting ID: 0454732

Inspection Site:
Rutherford County-Animal Services
606 E Burton Street
Murfreesboro, TN 37130

The violation(s) described in this Notice are alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

ATTN: Dan Goode, Safety Coordinator

On May 20, 2014, a monitoring visit of your establishment/workplace was conducted by Bridgett McBride pursuant to the Tennessee Occupational Safety and Health Act of 1972. The enclosed report contains the results of that visit. The report may contain violation(s) of standards and/or rules promulgated under the provisions of this Code. These alleged violations must be corrected on or before the date shown beneath each violation description listed thereon.

EMPLOYER RESPONSIBILITIES

The Department of Labor and Workforce Development Rules require this Notice (or a copy) to be immediately posted in a prominent place at or near the place where each alleged violation occurred. The Notice shall remain posted until the alleged violation is corrected or for a minimum of three (3) working days whichever is longer.

Employers must notify the Manager of Public Sector Programs, Division of Occupational Safety and Health, when correction of each alleged violation(s) has been completed. Enclosed are copies of the Abatement Certification Form with instructions for reporting the action you have taken to correct the violation(s). For items identified in the Notice as "Abatement Verification Required", the employer must certify that the items have been abated. This certification requires additional documentation such as photographs, receipts, work orders, etc. be provided to verify the corrective action taken. You must notify the Manager in writing of the date, the nature of the corrective action taken and a statement that affected employees and their representatives have been informed of the correction.

EMPLOYER RIGHTS

You may request an informal conference to discuss the alleged violation(s) with the Manager of Public Sector Programs. Informal conferences must be held within 20 days of the receipt of this Notice. To schedule an informal conference, call or fax the Manager of Public Sector Programs at telephone (615) 741-2793 or fax (615) 741-3325.

You have the right to request an extension of the correction period(s) when you cannot correct the alleged violation(s) by the prescribed correction date because of circumstances beyond your control. For information needed in a request for an extension of correction, contact the Manager of Public Sector Programs.

For additional information, you may direct such requests to the Administrator, Tennessee Department of Labor and Workforce Development, Division of Occupational Safety and Health at the address above, or to the, Manager of Public Sector Programs, Division of Occupational Safety and Health at (615) 741-2793.

VIOLATION(s) ENCLOSED

<u>Type</u>	<u>Number</u>
Serious	1
Non-Serious	0

State of Tennessee
Department of Labor and Workforce Development
Division of Occupational Safety and Health

Inspection Number: 317760445
Inspection ID: X7219— 102-2014
Inspection Date(s): May 20, 2014
Issuance Date: May 29, 2014



Notice of Unsafe or Unhealthful Working Conditions

Company Name: Rutherford County-Animal Services
Inspection Site: 606 E Burton Street Murfreesboro, TN 37130

Violation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.304(f)(1)(iv): Overcurrent devices were not readily accessible to each employee or authorized building management personnel.

On May 20, 2014, the pathway to the Main Electrical Panel Box was blocked and not readily accessible to employees in the event of an emergency. The electrical panel box was located in the Storage Room of the Rutherford County-Animal Services.

Date By Which Violation Must Be Corrected:

July 01, 2014

Ronald Rich, Manager of Public Sector Programs
Division of Occupational Safety and Health