

RESOLUTION

WHEREAS, Request for Proposals were issued for voluntary insurance benefits for One Hundred Percent (100%) employee paid accident, cancer and critical illness coverage; and

WHEREAS, it is being proposed to award the voluntary insurance benefits carrier to Unum effective January 1, 2016.

THEREFORE BE IT RESOLVED by the Rutherford County Board of Commissioners that the County Mayor be, and is hereby authorized to execute all necessary documents for and on behalf of Rutherford County, Tennessee to award the voluntary insurance benefits carrier to Unum effective January 1, 2016 at the rates attached hereto as “Exhibit 1” and incorporated herein by reference as if set forth herein at length verbatim.

RESOLVED this 14th day of May, 2015.

RUTHERFORD COUNTY, TN

BY: _____
ERNEST G. BURGESS, Chairman

ATTEST:

LISA CROWELL, County Clerk

Rutherford County

Voluntary Benefits Rate Sheet

Accident

	Unum	
	Proposed	
	Low	High
Employee Only	\$16.29	\$20.87
EE + SP	\$26.34	\$35.50
EE + Child(ren)	\$30.42	\$39.96
Family	\$40.47	\$54.59

Cancer

	Unum	
	Proposed	
	Low	High
Employee Only	\$15.90	\$16.60
EE + SP	\$28.47	\$31.76
EE + Child(ren)	\$18.11	\$18.55
Family	\$32.59	\$37.35

Critical Illness (\$10,000 of coverage)

		Unum (Includes Cancer Rider)			
		Proposed			
		Employee	EE + SP	Child	Family
Non-Tobacco	Non-Tobacco				
18-35	Under 30	\$7.60	\$15.20	Incl.	\$15.20
36-49	30-39	\$11.60	\$23.20	Incl.	\$23.20
50-59	40-49	\$21.00	\$42.00	Incl.	\$42.00
60-64	50-59	\$35.20	\$70.40	Incl.	\$70.40
65-69	60-69	\$52.70	\$105.40	Incl.	\$105.40
70+	70+	\$103.80	\$207.60	Incl.	\$207.60
Tobacco	Tobacco				
18-35	Under 30	\$11.30	\$22.60	Incl.	\$22.60
36-49	30-39	\$20.40	\$40.80	Incl.	\$40.80
50-59	40-49	\$40.50	\$81.00	Incl.	\$81.00
60-64	50-59	\$68.70	\$137.40	Incl.	\$137.40
65-69	60-69	\$94.40	\$188.80	Incl.	\$188.80
70+	70+	\$157.80	\$315.60	Incl.	\$315.60

Critical Illness (\$10,000 of coverage)

		Unum (Includes Cancer Rider -- Same as above)			
		Proposed			
		Employee	EE + SP	Child	Family
Non-Tobacco	Non-Tobacco				
18-35	Under 30	\$7.60	\$15.20	Incl.	\$15.20
36-49	30-39	\$11.60	\$23.20	Incl.	\$23.20
50-59	40-49	\$21.00	\$42.00	Incl.	\$42.00
60-64	50-59	\$35.20	\$70.40	Incl.	\$70.40
65-69	60-69	\$52.70	\$105.40	Incl.	\$105.40
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70+	70+	\$157.80	\$315.60	Incl.	\$315.60