



County of Rutherford

RUTHERFORD COUNTY CORRECTIONAL WORK CENTER

Bernard Salandy
Superintendent

Date: November 3, 2014

To: Steering Committee

From: Correctional Work Center Board

Re: Correctional Work Center Board Vacancies

At the Correctional Work Center Board meeting on Monday, November 3, 2014, Messrs. Tom Hartley and Virgil Gammon stated their desire to continue their service on the Board. The remaining members of the Correctional Work Center Board voted unanimously to recommend the reappointment of Tom Hartley and Virgil Gammon to the Board. They have been excellent members of this Board and have contributed greatly to the success of the work of the Board.

RECEIVED

NOV 24 2014

**APPLICATION FOR SERVICE
ON RUTHERFORD COUNTY BOARD OR COMMITTEE**

NAME: Timothy D. Rudd

ADDRESS: 2904 Islington Drive, Murfreesboro, TN 37128

PHONE: 615-975-1892

E-MAIL tim@timrudd.com DISTRICT # 13th

BOARD APPLYING FOR: Correctional Work Center Board

NEW APPLICANT: Yes REAPPOINTMENT: _____

IF REAPPOINTMENT, YEARS SERVED: _____

EXPLAIN WHY YOU WOULD LIKE TO SERVE: We need more diversity and participation by and of the community on boards. I am stepping forward for that reason.

QUALIFICATIONS & EXPERIENCE: State Executive Committeeman, Equalization Board, Small business owner, Community Volunteer.

EDUCATION: Graduate of Smyrna High School, Attended MTSU & Cumberland University.

OCCUPATION: Realtor, Political/Business Mail Consultant

EMPLOYER: Self PHONE: 616-893-1130

REFERENCES: 1. State Senator Bill Ketron

2. State Representatives Dawn White, Rick Womick


SIGNATURE

11/24/2014
DATE

(Please see instructions on back.)

RECEIVED

NOV - 5 2014

APPLICATION FOR SERVICE
ON RUTHERFORD COUNTY BOARD OR COMMITTEE

NAME: Thomas Hartley

ADDRESS: 4225 Veterans PKwy.

Murfreesboro, TN 37128 PHONE: 615-896-5316

E-MAIL thandma@comcast.net DISTRICT # 7

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BOARD APPLYING FOR: Correctional workcenter (work house)

NEW APPLICANT: _____ REAPPOINTMENT:

IF REAPPOINTMENT, YEARS SERVED: 24

EXPLAIN WHY YOU WOULD LIKE TO SERVE: I enjoy public service and I want to contribute to the on going process at the workhouse.

QUALIFICATIONS & EXPERIENCE: 24 years on this board plus 31 years experience as a teacher and school administrator.

EDUCATION: High School - 1965, Associates degree - 1967, Bachelors degree - 1969, Masters degree - 1972

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OCCUPATION: Retired - school principal

EMPLOYER: Murfreesboro City Schools PHONE: 615-898-2313

REFERENCES: 1. Dr. Linda Gilbert, 615-898-2313

2. Butch Campbell, 615-896-1951

Thomas J. Hartley
SIGNATURE

NOV. 5, 2014
DATE

(Please see instructions on back.)

RECEIVED

NOV - 3 2014

APPLICATION FOR SERVICE
ON RUTHERFORD COUNTY BOARD OR COMMITTEE

NAME: VIRGIL MARTIN GAMMON

ADDRESS: 3465 Meadow Court

Murfreesboro, TN 37129

PHONE: 615 – 829-1932

E-MAIL: vgammon@rcsotn.org

DISTRICT # 14

BOARD APPLYING FOR: Correctional Work Center, Murfreesboro, TN 37129

NEW APPLICANT: No

REAPPOINTMENT: Yes

IF REAPPOINTMENT, YEARS SERVED: 11-29-2012 - TO DATE

EXPLAIN WHY YOU WOULD LIKE TO SERVE: I feel my overall past work experience would be extremely beneficial to the committee

QUALIFICATIONS & EXPERIENCE: Please see attached Resume

EDUCATION: Troy State University, AL – 1976; Middle Tennessee State University, Murfreesboro, TN 1977-1981; University of Virginia, Quantico, VA – 1991; Ottawa University, KA – 1991; University of the State of New York, Regents College, N.Y. – 1991; Bachelor of Science Degree – January 22, 1992 (**Accredited by the Commission on Higher Education of the Middle States Association of Colleges and Schools, Philadelphia, PA 215-662-5606 – Diploma Number 16599.

OCCUPATION: Deputy Chief, Rutherford County Sheriff's Office

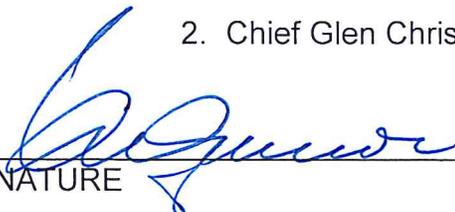
EMPLOYER: Rutherford County, Tennessee

PHONE: 616 – 904-3170

REFERENCES: 1. Chief Kevin Arnold, Smyrna Police Department

2. Chief Glen Chrisman, Murfreesboro Police Department

SIGNATURE



DATE

Nov 3 2014

APPLICATION FOR APPOINTMENT

SERVICE ON RUTHERFORD COUNTY BOARD OR COMMITTEE

RE: Virgil M. Gammon
November, 3rd, 2014

I feel that I can with no doubt continue to contribute to the Workhouse Board and help in moving the Correctional Work Center in a positive direction. My experience serving in Law Enforcement and Corrections the past 40 years has given me the insight needed to assist this board as Rutherford County continues to grow as one of the top fastest growing communities in Tennessee

To summarize my duties; I have been in 2nd in command of all law enforcement operations from 1993 to 2010 as Chief Deputy of Rutherford County Sheriff's Office. In 2010 to present I continue to serve as Deputy Chief of Law Enforcement Operations, third in command. I supervise, direct and evaluate staff in assigned divisions. I consult with the Chief Deputy, Sheriff, and other Command Personnel and officials to review department operations/activities, resolve problems, advise direction, and provide recommendations. I will counsel, review performance appraisals and recommend discipline. I help, develop, and implement long term and short term plans, goals, and objectives for assigned divisions which include the following: Patrol, Adult Detention, Criminal Investigations, School Resource Officers, Warrants and Records, and Narcotics.

The Rutherford County Sheriff's Office has had in excess of 1,000 prisoners and at present house just over 800 prisoners.

My Law Enforcement career began in 1974 serving in the U.S. Army assigned to the 139th Military Police Company, Ft. Benning, Georgia. Upon leaving the service in 1977, I was hired at the Rutherford County Sheriff's Office as a Patrol Deputy by the late Sheriff Craig Snell. I served under Sheriff Truman Jones as Chief Deputy from March of 1993 until September 2010 and continue to serve under Sheriff Robert Arnold as Deputy Chief 3rd in command. I consult with the Chief Deputy and the Sheriff and other Command Personnel and Officials to review department operations/activities, review/resolve problems, give and receive advice/direction and communicate recommendations in the supervision of over 400 plus personnel/800 plus Prisoners in the daily operations of the following divisions at the Rutherford County Sheriff's Office, Patrol, Criminal Investigations, Narcotics, I.C.E., Adult Detention Center, School Resource Officers, Warrants and Records, Communications, Judicial/Courtroom Security.

I also served with the U.S. Army Reserves, 401st Military Police Company, Nashville, TN; the Tennessee Army National Guard, 177th Maint. Batt., Murfreesboro, TN; and the Tennessee Army National Guard, 267th Military Police Company, 168th Military Police Batt., Lebanon, TN.

My Education and Specialized Schools are as follows: Troy State University, University of Virginia, Ottawa University and Middle Tennessee State University from 1976 – 1981 and received my Bachelor of Science Degree on January 22, 1992, from the University of the State of New York, Regents College, Albany, N.Y. In addition I have completed over 35 specialized schools in Law enforcement/Correctional Management, Investigative Studies and Procedures in Law Enforcement. I also graduated the F.B.I. National Academy, Class 165, Quantico, VA. I am also a graduate of Leadership Rutherford, Class of 2005 – 2006, Murfreesboro, TN.

My Commendations and Awards include the following: (1) American Legion Boys State Representative, Cookeville, TN, 1972. (2) Distinguished graduate for academic excellence, Basic Law Enforcement School, U.S. Army Military Police Training School, Ft. Gordon, Georgia, 1974. (3) Law Enforcement Officer of the Year, Murfreesboro Exchange Club, 1986. (4) Outstanding Young Public Servant, Murfreesboro Jaycees, 1986. (5) N.C.O. of the Year, 168th Military Police Batt., Tennessee Army National Guard, Lebanon, TN, 1997.

VIRGIL MARTIN GAMMON

3465 Meadow Court
Murfreesboro, TN 37129
vimagam@comcast.net

Work: (615) 904-3012
Cell: (615) 849-5610

CAREER SUMMARY

40 years of experience in law enforcement, Active Military and National Guard Service 9 years.

EDUCATION

Troy State University, AL - 1976;
Middle Tennessee State University, Murfreesboro, TN
1977 - 1981
University of Virginia, Quantico, VA - 1991;
Ottawa University, KA - 1991;
University of the State of New York,
Regents College, N.Y. - 1991:
Bachelor of Science Degree - January 22, 1992
**Accredited by the Commission on Higher Education
of the Middle States Association of Colleges and
Schools. Philadelphia, PA. 215-662-5606
Diploma Number 16599.

MILITARY SERVICE

1. **U.S. Army Military Police**, 139th MP Unit, Ft. Benning, GA -
May 17, 1974 - May 18, 1977. Rank Achieved: Sergeant/E-5
(Honorable Discharge)
2. **U.S. Army Reserve**, 401st Military Police Unit, Nashville, TN -
July 1977 - October 1978
3. **Tennessee Army National Guard**, 177th Maint. Batt., Murfreesboro, TN -
November 1978 - May 16, 1980 (Honorable Discharge)
4. **Tennessee Army National Guard**, 267th Military Police, Lebanon, TN,
168th M.P. Batt., March 1995 - March 1998 (Honorable Discharge)
5. **Battle Focused Instructor** Training, Tennessee National Guard Training
Center, Smyrna, TN. – September 11 – 16, 1995
6. Tennessee National Guard “**Counter-Drug Tactical Operations Course**”,
Catoosa Training Site, GA – April 15, 1996 – April 19, 1996

7. **Overseas Duty:** (1) **Bulgaria**, July 1996, Exercise Cooperative Determination; and (2) **Panama South America**, Ft. Clayton Military Police, February 1997
8. **Basic Law Enforcement School**, Ft. Gordon, GA, U.S. Army –Military Police Distinguished Graduate, September 9, 1974 - October 31, 1974
9. **Basic Correctional Program**, U.S. Army, Ft. McClellan, ALA - Completed August 1975
10. **Basic Course Curriculum in Law Enforcement**, College of Police Science, Fairfield, AL – Completed October 3, 1975

PROFESSIONAL EXPERIENCE

1977
to
Present

RUTHERFORD COUNTY SHERIFF’S DEPARTMENT, Murfreesboro, TN

Deputy Sheriff - July 17, 1977 - July 1, 1978

Detective - July 1978 - August, 1984

Detective Sergeant - August 1984 - July 1987

Detective Lieutenant - July 1987 – September 1, 1992

Detective Captain - September 1, 1992 - March 13, 1993

Colonel of Law Enforcement – March 13, 1993 – July 1, 1999

Chief Deputy of Law Enforcement – July 1, 1999 – September 1, 2010

Deputy Chief of Law Enforcement – September 1, 2010 to Present

SKILLS AND CERTIFICATIONS

1. **Basic Law Enforcement School**, Ft. Gordon, GA, U.S. Army Military Police “Distinguished Graduate” September 9, 1974 – October 31, 1974
2. **Basic Police School**, TLETA, Nashville, TN - Aug. 28, 1978 - Oct. 31, 1978 P.O.S.T. No. 10024, Qualified to serve as a Law Enforcement Officer in the State of Tennessee, Governor Lamar Alexander.
3. **Photography School**, TLETA, Nashville, TN - June 18, 1979 - June 22, 1979
4. **Criminal Investigation School**, TLETA, Nashville, TN - Nov. 26, 1979 - Dec. 14, 1979

5. **Identi-Kit System**, Metro Police Dept., Nashville, TN - May 16, 1979
6. **Narcotics & Dangerous Drugs School**, TLETA, Nashville, TN - Dec. 1, 1980 - Dec. 5, 1980
7. **Dangerous Motorcycle Gangs Seminar**, U.S. Marshal Office, TLETA, Nashville, TN – August 9, 1982
8. **Officer Survival School**, TLETA, Nashville, TN – March 7, 1983 – March 11, 1983
9. **Narcotics and Dangerous Drug Investigation**, 40 hour course, Murfreesboro Police Department, April 1984
10. **Technical Surveillance Seminar**, Metro Police Dept., Nashville, TN - November 19, 1984 - November 21, 1984
11. **Homicide Investigation School**, TLETA, Nashville, TN - August 5, 1985 - August 9, 1985
12. **Sexual Abuse Investigation School**, TLETA, Nashville, TN - November 24, 1985 - November 27, 1985
13. **Legal Aspects of Law Enforcement Seminar**, TLETA, Nashville, TN - June 16, 1986 - June 20, 1986
14. **Law Enforcement Instructor Development School**, TLETA, Nashville, TN February 1988 - September 1988. *Federal Bureau of Investigation*
15. **Supervision of Drug Investigations School**, Department of Justice, St. Petersburg, FLA - December 5, 1988 - December 7, 1988
16. U.S. Customs Service, “**Blue Lighting Cross-Training School**”, U.S. Customs, Nashville, TN - June 13, 1989 - June 14, 1989
17. **Negotiation & Tactical Concepts for Commanders**, TLETA, Nashville, TN - June 23, 1989
18. **Police Middle Management in Law Enforcement Course**, University of Tennessee, Murfreesboro, TN - July 24, 1989 - July 28, 1989
19. **Cults & Sects Investigations School**, TLETA, Nashville, TN - April 16, 1990 - April 20, 1990
20. **Organized Crime Seminar**, FBINA, Quantico, VA - April 7, 1991 - June 21, 1991 – **Federal Bureau of Investigation**
21. **FBI National Academy**, United States Department of Justice, FBINA, Quantico, VA - April 7, 1991 - June 21, 1991; Class #165 **Federal Bureau of Investigation**

22. **Command Decisions School**, TLETA, Nashville, TN - November 16, 1992 - November 20, 1992
23. *National Interagency Counter-Drug Institute*, Lexington, KY - Class 93-12 May 2, 1993 - May 7, 1993
24. **Tennessee Department of Safety Drug Seizure Seminar** - Tennessee Narcotics Officer Association, Gatlinburg, TN - Sept. 11 - 14, 1994
25. National Criminal Justice Training and Assessment Institute - "**Community Policing For Mid – Managers & Supervisors**", Cobb County Police, Marietta, GA -April 10 - 14, 1995
26. "**Battle Focused Instructor Training**", Tennessee National Guard Training Center, Smyrna, TN - September 11 - 16, 1995
27. Tennessee National Guard "**Counter-Drug Tactical Operations Course**", Catoosa Training Site, GA - April 15, 1996 - April 19, 1996
28. FBI National Academy Associate Training Conference, "**Leadership and Total Quality Management**", Johnson City, TN - July 12 - 13, 1999
Federal Bureau of Investigation
29. **Smoky Mountain Criminal Justice Conference**, "Criminal Justice Technology", Gatlinburg, TN - November 4 - 8, 2002
30. NERRTC - Department of Justice, Office of Justice Programs/Office for Domestic Preparedness, "**Threat and Risk Assessment Course**", TBI Headquarters, Nashville, TN - September 2 - 4, 2003
31. Counter-Terrorist Education Course, Office of Domestic Preparedness, L.S.U., **Law Enforcement Response to WMD**, Incidents: Awareness Level - December 2 - 3, 2003
32. **Tennessee Sheriff's Association** Yearly In-service Training, Nashville, TN – 1992 – Present Year – 40 Hours In-service Training
33. **Tennessee Law Enforcement Executive Development Seminar**, Advanced Law Enforcement Management Course, **Federal Bureau of Investigation**, Pigeon Forge, Tennessee, May 7th – 12th, 2006
34. **Leadership Rutherford Class of 2005 - 2006**, Rutherford County Chamber Of Commerce, Murfreesboro, TN
35. **FBI National Academy Professional Training Session**, Gatlinburg, TN September 9th – 13th, 2007
36. **Child Abuse & Child Sex Abuse Investigative Protocol Training** (8 hours), Murfreesboro Police Department, Murfreesboro, TN, July 1st 2009

37. **Pointman Leadership Institute**, Principle Based Leadership “The Importance of Ethics” Responsible Leadership and Ethics (12 hours) Hamilton County Sheriff’s Office, Chattanooga, TN, November 9th – 12th 2010.
38. **Managing Jails through Effective Staffing**, Murfreesboro, Tennessee, University of Tennessee CTAS, February 22nd 2011
39. **Gatlinburg Law Enforcement Conference, Department of Justice**, Gatlinburg, Tennessee May 3rd – 5th, 2011.
40. **Smoky Mountain Criminal Justice Conference**, “ Criminal Justice Technology”, Gatlinburg, TN – October 31st – November 4th, 2011.
41. **Jail Administration, U.S. Department of Justice**, National Institute of Corrections, Sam Houston University, Huntsville, TX, January 23rd – January 27th, 2012.
42. **Smoky Mountain Criminal Justice Conference**, “ Criminal Justice Technology”, Gatlinburg, TN – November 5th – November 9th, 2012
43. **Missing Children Chief Executive Office Seminar**, Jimmy Ryce, LETC, March 17th – March 18th 2013, Alexandria, Virginia.
44. **Jail Liability Seminar**, Local Government Insurance Pool, CTAS, Hendersonville, Tennessee August 6th, 2013.
45. **New Sheriff’s School**, Tennessee Law Enforcement Training Academy. Nashville, TN. August 25th - August 29th 2014.

COMMENDATIONS

1. **American Legion Boys State Representative**, Hume-Fogg Tech High School, Nashville, TN – 1972, Cookeville, TN
2. **Distinguished Graduate for Academic Excellence** – Basic Law Enforcement School, U.S. Army, Military Police Training School, Ft. Gordon, GA Class 509 – September 9, - 1974 - October 31, 1974

3. **Law Enforcement Officer of the Year**, 1986 Murfreesboro Exchange Clubs, Murfreesboro, TN
4. **Outstanding Young Public Servant**, 1986, Murfreesboro Jaycees, Murfreesboro, TN
5. **Tennessee Army National Guard 1997 N.C.O. of the Year**, 168th Military Police Batt , Lebanon, TN

MILITARY RIBBONS AND MEDALS

1. **Army Commendation Medal**
2. **Good Conduct Medal**
3. **National Defense Service Medal (1)**
4. **Army Service Ribbon**
5. **Reserve Components Overseas Training Ribbon (2)**
6. **Tennessee Commendation Ribbon (1)**
7. **Tennessee Achievement Ribbon**
8. **Tennessee Volunteer Ribbon**