

**RESOLUTION**

**WHEREAS**, in an effort to generate sufficient revenue to cover the claims cost in the Employee Insurance Fund, the following premium rates are being proposed for active employees effective January 1, 2014:

|                        | <u>Total Premium</u> | <u>Amount Paid by Rutherford County</u> |
|------------------------|----------------------|---|
| <b>Co-Pay Plan</b>     |                      |   |
| Individual             | \$ 506.02            | 90%                                     |
| Employee/Spouse        | \$1,062.65           | 87%                                     |
| Employee/Child         | \$1,936.14           | 87%                                     |
| Employee/Family        | \$1,467.46           | 87%                                     |
| <b>Deductible Plan</b> |                      |   |
| Individual             | \$ 580.18            | 90%                                     |
| Employee/Spouse        | \$1,218.38           | 87%                                     |
| Employee/Child         | \$1,073.30           | 87%                                     |
| Employee/Family        | \$1,682.52           | 87%                                     |
| <b>HRA Plan</b>        |                      |   |
| Individual             | \$ 366.76            | 100%                                    |
| Employee/Spouse        | \$ 770.19            | 98%                                     |
| Employee/Child         | \$ 678.50            | 99%                                     |
| Employee/Family        | \$1,063.60           | 97%                                     |

**THEREFORE BE IT RESOLVED** by the Rutherford County Board of Commissioners that the health insurance rates for the active employees are adopted as outlined in the foregoing Resolution effective January 1, 2014.

**RESOLVED** this 16<sup>th</sup> day of May, 2013.

RUTHERFORD COUNTY, TN

BY: \_\_\_\_\_  
ERNEST G. BURGESS, Chairman

**ATTEST:**

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LISA CROWELL, County Clerk