

RESOLUTION

WHEREAS, CIGNA has completed a review of the Rutherford County Employee Insurance Plan, which revealed that the dental plan was experiencing a negative trend and improvements to the dental plan have been recommended; and

WHEREAS, currently the dental plan only covers silver fillings, and many dentists no longer use silver fillings and only use composite fillings on posterior teeth; and

WHEREAS, the dental plan does not cover composite fillings, and the employees must pay the difference in the cost between the composite fillings and the silver fillings.

THEREFORE BE IT RESOLVED by the Rutherford County Board of Commissioners that the Rutherford County Dental Plan be amended to make composite fillings available for all fillings at an estimated cost to the plan of Forty-Two Thousand Dollars (\$42,000.00) to be effective retroactive to January 1, 2013.

RESOLVED this 14th day of February, 2013.

RUTHERFORD COUNTY, TN

BY: _____
ERNEST G. BURGESS, Chairman

ATTEST:

LISA CROWELL, County Clerk