

Rutherford County FSA Fees

	TASC (Current Cost)	ADP	WageWorks	PayFlex <sup>1</sup>	Benefit Connection <sup>2</sup>	P & A Group <sup>3</sup>
Per employee per month	\$5.00	\$2.70	\$3.50	\$4.00	\$4.75	\$3.50
Annualized (850 FSA accounts)	\$51,000	\$27,540	\$35,700	\$40,800	\$48,450	\$35,700
Initial set-up charges, if any (Also indicate if no charges)	\$325.00	\$325.00	\$0.00	\$750.00	\$1,500.00	\$0.00
Annual Flat Fee (if applicable)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Debit Card Fee (if applicable)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>First Year Total Annual</b>	<b>\$51,325</b>	<b>\$27,865</b>	<b>\$35,700</b>	<b>\$41,550</b>	<b>\$49,950</b>	<b>\$35,700</b>

<sup>1</sup> PayFlex - PEPM fee subject to change each year not to exceed 3% increase of prior year

<sup>2</sup> Benefit Connection - Annual Flat fee of \$250 applies in years two through five

<sup>3</sup> P & A Group outsources administration to TASC (Rutherford County's current vendor)