

RUTHERFORD COUNTY, TENNESSEE
 Commission/Committee Compensation
 June 2014

Department	Current Pay Per Member	Proposed Pay Per Member	# Members	# Meetings	Current Annual	Proposed Annual	Difference
County Commission							
Commission Meeting	\$300	\$350	21	13	\$81,900	\$95,550	
Standing Committees							
Budget Committee	150	175	7	20	21,000	24,500	
Health & Education	150	175	7	14	14,700	17,150	
Public Safety	150	175	7	14	14,700	17,150	
Property Management	150	175	7	13	13,650	15,925	
Public Works	150	175	7	13	13,650	15,925	
Steering	150	175	7	13	13,650	15,925	
Purchasing	150	175	6	15	13,500	15,750	
Beer Board	150	175	5	3	2,250	2,625	
					<u>\$189,000</u>	<u>\$220,500</u>	\$31,500
Election Commission	\$150	\$200	5	12	\$9,000	\$12,000	
	75	100	5	13	4,875	6,500	
					<u>\$13,875</u>	<u>\$18,500</u>	\$4,625
Highway Department							
Road Board	\$300	\$350	7	12	\$25,200	\$29,400	
					<u>\$25,200</u>	<u>\$29,400</u>	\$4,200
Board of Education							
School Board							
1st Meeting of Month	\$300	\$350	7	12	\$25,200	\$29,400	
Additional Meetings (work sessions, regular meetings, special called meetings)	150	175	7	62	65,100	75,950	
					<u>\$90,300</u>	<u>\$105,350</u>	\$15,050

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Board of Equalization	\$100		5	1	\$500		
Planning/Engineering							
Planning Commission	\$100	\$150	15	24	\$36,000	\$54,000	\$18,000
Board of Zoning Appeals	100	150	7	12	8,400	12,600	\$4,200
Development Review	50		7				
Future Development	50		7				
Workhouse Board	\$100		4				
Building Codes							
Board Members	\$100		5				
Recreation							
Conservation Board	\$50		5				
Agriculture Extension							
Ag Board	\$50		7				
Insurance Committee	\$100		7	12	8,400		
Audit Committee	\$100		7	2	1,400		
Records Commission	\$25		3	5	375		
						Total Change	\$77,575

County	Current Chair	Chair Title	Annual	Monthly	B-Monthly	Per Meeting	Bi-Weekly	Committee Meeting	Chair Pay	Pro Tempore Pay	Commissioners Eligible For County Health Insurance?	Commissioners eligible for County Retirement?	Notes
Anderson	Chuck Fritts	County Commissioner	N/A	N/A	\$ 248.12	N/A	N/A	N/A	N/A	N/A	2008	County Officials Compensation Survey	
Bedford	Eugene Ray	County Mayor	N/A	\$ 406.27	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Compensation Health Benefits	
Benton	Ken Berry	County Commissioner	N/A	N/A	N/A	\$25	N/A	\$ 12.50	\$ 50.00	N/A	No	No	
Bledsoe	Craig Mercer	County Commissioner	N/A	\$ 275.00	N/A	N/A	N/A	N/A	\$318.16	\$291.18	No	No	
Blount	Jerome Moon	County Commissioner	N/A	\$ 405.00	N/A	N/A	N/A	N/A	N/A	N/A	No	No	
Bradley	Louie Alford	County Commissioner	N/A	N/A	N/A	N/A	\$ 342.86	N/A	\$ 531.73	See Notes	Yes	Yes	Chair Pro Tempore gets paid an additional \$ 100.00 per meeting he/she chairs
Campbell	William A. Baird	County Mayor	N/A	N/A	N/A	N/A	\$ 245.21	N/A	N/A	N/A	Yes	Yes	
Cannon	Robert Stoetzel	County Commissioner	N/A	N/A	N/A	\$ 50.00	N/A	N/A	N/A	N/A	No	No	\$20/special called meetings
Carroll	Kenny McBride	County Mayor	N/A	N/A	N/A	\$ 100.00	N/A	\$ 100.00	N/A	N/A	Yes	Yes	
Carter	Thomas "Yogi" Bowers	County Commissioner	N/A	N/A	N/A	\$ 100.00	N/A	\$ 50.00	N/A	N/A	No	Yes	
Cheatham	John Haines	County Commissioner	N/A	\$ 410.37	N/A	N/A	N/A	N/A	N/A	N/A	No	No	Pay is 1/15 of the county mayor's salary for each commission member
Chester	Dwain Seaton	County Mayor	N/A	N/A	N/A	\$ 100.00	N/A	N/A	N/A	N/A	No	No	
Claiborne	David Mundy	County Commissioner	N/A	\$ 350.00	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	
Clay	Dale Reagan	County Mayor	N/A	N/A	N/A	\$100.00	N/A	N/A	N/A	N/A	No	No	
Cocke	Norman D. Smith	County Commissioner	N/A	\$ 356.62	N/A	N/A	N/A	N/A	\$ 381.62	N/A	No	No	Pay based on 1 percent of last decennial Census
Coffee	David Pennington	County Mayor	N/A	N/A	N/A	\$ 100.00	N/A	N/A	N/A	N/A	No	No	
Crockett	Gary Reasons	County Mayor	N/A	N/A	N/A	\$ 95.24	N/A	N/A	N/A	N/A	Yes	Yes	
Cumberland	Kenneth Carey, Jr.	County Mayor	N/A	\$ 339.63	N/A	N/A	N/A	N/A	N/A	N/A	No	Yes	
Davidson	Diane Neighbors	Vice Mayor	N/A	\$ 1,250.00	N/A	N/A	N/A	N/A	\$17,000/year	\$15,000/year	Yes	No	
Decatur	Michael Smith	County Mayor	N/A	\$ 100.00	N/A	N/A	N/A	N/A	N/A	N/A	No	No	
DeKalb	Mike Foster	County Mayor	N/A	N/A	N/A	\$ 150.00	N/A	\$ 75.00	N/A	N/A	No	Yes	
Dickson	Bob Rial	County Mayor	N/A	\$ 406.00	N/A	N/A	N/A	N/A	N/A	N/A	No	No	
Dyer	Milton Magee	County Commissioner	N/A	\$ 292.50	N/A	N/A	N/A	N/A	N/A	N/A	Yes	No	
Fayette	Rhea "Skip" Taylor	County Mayor	N/A	N/A	N/A	\$ 134.36	N/A	\$ 67.18	N/A	N/A	No	Yes	
Fantress	Frank Smith	County Executive	N/A	\$ 565.36	N/A	N/A	N/A	N/A	N/A	N/A	No	No	
Franklin	Eddie Clark	County Commissioner	N/A	\$ 300.00	N/A	N/A	N/A	\$ 15.00	N/A	N/A	No	No	
Gibson	Tom Witherspoon	County Mayor	N/A	N/A	N/A	\$ 100.00	N/A	N/A	N/A	N/A	Yes	No	
Giles	Janet Vanzant	County Executive	N/A	N/A	N/A	\$ 60.00	N/A	\$ 30.00	N/A	N/A	No	No	
Grainger	Bill Howerton	County Commissioner	N/A	N/A	N/A	\$ 250.00	N/A	N/A	N/A	N/A	No	Yes	
Greene	Alan D. Broyles	County Mayor	N/A	N/A	N/A	\$ 50.00	N/A	N/A	N/A	N/A	No	Yes	
Grundy	Charles Rollins	County Commissioner	N/A	N/A	N/A	\$ 100.00	N/A	See Notes	N/A	N/A	No	No	\$50 per workshop
Hamblen	Stancil L. Ford	County Commissioner	N/A	\$ 400.00	N/A	N/A	N/A	N/A	\$ 750.00	N/A	Yes	No	
Hamilton	Larry Henry	County Commissioner	\$ 21,367.76	N/A	N/A	N/A	N/A	N/A	\$27,912.85	\$24,638.50	Yes	See Note	Commissioners have their own retirement plan.
Hancock	Dean Rhea	County Commissioner	N/A	\$ 233.68	N/A	N/A	N/A	N/A	N/A	N/A	Yes	No	
Hardeman	Willie E. Spencer	County Mayor	N/A	N/A	N/A	\$ 37.50	N/A	N/A	N/A	N/A	No	No	
Hardin	Kevin Davis	County Mayor	N/A	N/A	N/A	\$ 100.00	N/A	See Notes	N/A	N/A	Yes	No	\$50 for planning meetings
Hawkins	Melville Bailey	County Mayor	N/A	N/A	N/A	\$ 100.00	N/A	N/A	N/A	N/A	No	Yes	
Haywood	Franklin Smith	County Mayor	N/A	N/A	N/A	\$ 100.00	N/A	\$ 50.00	N/A	N/A	Yes	No	plus \$50/committee mtg
Henderson	Dan Hughes	County Mayor	N/A	\$ 300.00	N/A	N/A	N/A	N/A	N/A	N/A	No	No	Budget chair paid at a different level
Henderson	Brent Greer	County Mayor	N/A	\$ 150.00	N/A	N/A	N/A	N/A	N/A	N/A	No	Yes	
Hickman	Steve Gregory	County Mayor	N/A	\$ 200.00	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	
Houston	George E. Clark	County Mayor	N/A	N/A	N/A	\$ 150.00	N/A	\$ 100.00	N/A	N/A	No	No	
Humphreys	Jessie Wallace	County Executive	N/A	\$ 125.00	N/A	N/A	N/A	N/A	N/A	N/A	No	No	
Jackson	John Cason	County Mayor	N/A	N/A	N/A	\$ 100.00	N/A	N/A	N/A	N/A	No	No	
Jefferson	Marty Mills	County Commissioner	N/A	\$ 300.00	N/A	N/A	N/A	N/A	\$ 600.00	N/A	No	No	
Johnson	Freddy Phipps	County Commissioner	N/A	\$ 200.00	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	
Knox	Tony Norman	County Commissioner	N/A	N/A	N/A	N/A	\$ 851.26	N/A	N/A	N/A	Yes	Yes	Plus \$3,900 annual travel allowance
Lake	Macie M. Roberson	County Mayor	N/A	\$ 150.00	N/A	N/A	N/A	N/A	N/A	N/A	No	Yes	
Lauderdale	Rod Schuh	County Mayor	N/A	N/A	N/A	\$ 108.00	N/A	\$ 54.00	N/A	N/A	No	Yes	
Lawrence	Jerry Dryden	County Commissioner	N/A	\$ 200.00	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	
Lewis	Van Ward	County Mayor	N/A	N/A	N/A	\$ 100.00	N/A	\$ 50.00	\$ 500.00	N/A	No	No	
Lincoln	Peggy G. Bevels	County Mayor	N/A	\$ 328.98	N/A	N/A	N/A	N/A	N/A	N/A	No	No	
Loudon	Roy Bledsoe	County Commissioner	N/A	\$ 668.42	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	
Macon	Shelby Linville	County Mayor	N/A	N/A	N/A	\$ 100.00	N/A	\$ 50.00	N/A	N/A	No	No	\$50 for 1st Monday; \$100 for 3rd Monday
Madison	Mark G. Johnstone	County Commissioner	N/A	\$ 300.00	N/A	N/A	N/A	N/A	\$ 600.00	N/A	No	No	
Marion	Les Price	County Commissioner	N/A	N/A	N/A	\$ 150.00	N/A	N/A	N/A	N/A	Yes	No	
Marshall	Nathan Johnson	County Commissioner	N/A	\$ 335.48	N/A	N/A	N/A	N/A	N/A	N/A	No	No	
Maury	Tommy G. Wolaver	County Commissioner	N/A	N/A	N/A	\$ 80.00	N/A	\$ 40.00	N/A	N/A	No	No	
McMinn	David Crews	County Commissioner	N/A	\$ 436.25	N/A	N/A	N/A	N/A	\$ 522.16	N/A	Yes	Yes	
McNairy	Ronnie Brooks	County Mayor	N/A	N/A	N/A	\$ 25.00	N/A	N/A	N/A	N/A	No	No	
Meigs	Pete Jennings	County Mayor	N/A	N/A	N/A	\$ 90.00	N/A	N/A	N/A	N/A	Yes	No	
Monroe	Wanda Alexander	County Commissioner	N/A	\$ 441.67	N/A	N/A	N/A	N/A	N/A	N/A	Yes	No	
Montgomery	Carolyn Bowers	County Mayor	N/A	N/A	N/A	\$ 150.00	N/A	\$ 50.00	N/A	N/A	Yes	No	\$100 for informal committee meetings; \$150 for formal commission meeting; and \$50 for committee meetings
Moore	Coleman March	County Commissioner	N/A	\$ 20.00	N/A	N/A	N/A	N/A	N/A	N/A	No	No	
Morgan	Susie Kries	County Commissioner	N/A	N/A	N/A	\$ 100.00	N/A	N/A	N/A	N/A	No	No	
Obion	Ralph Puckett	County Commissioner	N/A	N/A	N/A	\$ 200.00	N/A	N/A	\$200 per meeting plus \$1000/year more	\$200 per meeting plus \$500/year more	No	No	
Overton	Ron Cyrus	County Mayor	N/A	\$ 200.00	N/A	N/A	N/A	\$ 40.00	N/A	N/A	No	Yes	
Perry	John H. Carroll	County Mayor	N/A	N/A	N/A	\$ 125.00	N/A	N/A	N/A	N/A	Yes	Yes	
Pickett	Lana Ross	County Commissioner	N/A	N/A	N/A	\$ 150.00	N/A	N/A	N/A	N/A	No	No	
Polk	Mike Curbow	County Commissioner	N/A	N/A	N/A	\$ 100.00	N/A	N/A	N/A	N/A	Yes	No	
Putnam	Michael Atwood	County Commissioner	N/A	N/A	N/A	\$ 200.00	N/A	N/A	225.00	N/A	No	No	
Rhea	Jim Reed	County Commissioner	N/A	\$ 400.00	N/A	N/A	N/A	N/A	N/A	N/A	Yes	No	
Roane	James Brummett	County Commissioner	N/A	N/A	N/A	\$ 176.96	N/A	N/A	\$ 265.44	N/A	Yes	Yes	
Robertson	Howard Bradley	County Mayor	N/A	\$ 250.00	N/A	N/A	N/A	N/A	N/A	N/A	No	No	
Rutherford	Ernest G. Burgess	County Mayor	N/A	N/A	N/A	\$ 300.00	N/A	\$ 150.00	N/A	N/A	No	No	
Scott	Jeff Tibbals	County Mayor	N/A	\$ 500.00	N/A	N/A	N/A	N/A	\$ 550.00	N/A	No	No	
Sequatchie	Tommy Johnson	County Commissioner	N/A	\$ 150.00	N/A	N/A	N/A	N/A	\$ 450.00	N/A	No	No	
Sevier	Larry Waters	County Mayor	N/A	\$ 398.00	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	
Shelby	Michael Ritz	County Commissioner	N/A	\$ 2,425.00	N/A	N/A	N/A	N/A	\$ 2,591.68	N/A	Yes	Yes	
Smith	Michael F. Nesbitt	County Mayor	N/A	N/A	N/A	\$ 100.00	N/A	N/A	N/A	See Notes	No	No	Chair pro tem also gets \$179 twice a year
Stewart	Rick Joiner	County Mayor	N/A	\$ 122.32	N/A	N/A	N/A	N/A	N/A	N/A	No	No	
Sullivan	Steve M. Godsey	County Mayor	N/A	\$ 592.73	N/A	N/A	N/A	N/A	N/A	N/A	No	No	
Sumner	Merrol N. Hyde	County Commissioner	N/A	\$ 500.00	N/A	N/A	N/A	N/A	N/A	N/A	No	No	
Tipton	Jeff Huffman	County Executive	N/A	N/A	N/A	\$ 200.00	N/A	\$ 100.00	N/A	N/A	No	No	Must be present at committee meetings to receive pay for that meeting
Trousdale	Mark Belier	County Commissioner	N/A	N/A	N/A	\$ 20.00	N/A	N/A	N/A	N/A	No	No	
Unicoi	James Mickey Hatcher	County Commissioner	N/A	\$ 300.00	N/A	N/A	N/A	N/A	N/A	N/A	No	Yes	
Union	Michael Williams	County Mayor	N/A	\$ 258.74	N/A	N/A	N/A	N/A	N/A	N/A	No	No	
Van Buren	David Sullivan	County Commissioner	N/A	N/A	N/A	\$ 100.00	N/A	See Notes	N/A	N/A	No	No	\$50 for special called meetings
Warren	John Peltam	County Executive	N/A	\$ 260.00	N/A	N/A	N/A	\$ 25.00	N/A	N/A	Yes	Yes	
Washington	Greg Matherly	County Commissioner	N/A	\$ 375.00	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	
Wayne	Jason Rich	County Mayor	N/A	N/A	N/A	\$ 50.00	N/A	N/A	N/A	N/A	No	No	
Weakley	James H. Westbrook	County Commissioner	N/A	N/A	N/A	\$ 150.00	N/A	\$ 75.00	N/A	N/A	No	No	
White	Paul Bailey	County Commissioner	N/A	\$ 250.00	N/A	N/A	N/A	N/A	N/A	N/A	No	No	
Williamson	Jack Walton	County Commissioner	N/A	\$ 500.00	N/A	N/A	N/A	N/A	\$ 600.00	N/A	Yes	No	
Wilson	Randall Hutto	County Mayor	N/A	\$ 400.00	N/A	N/A	N/A	N/A	N/A	N/A	No	No	

R. C. BOARD OF COMMISSIONERS MEETING MINUTES-----JUNE 11, 1998

ITEM K.7.
STEERING, LEGISLATIVE & GOVERNMENTAL
COMMITTEE
ANTHONY JOHNSON, CHAIRMAN

ITEM K.7.A.
DISCUSSION OF COMMISSIONERS' COMPENSATION

STEERING COMMITTEE CHAIRMAN, ANTHONY JOHNSON REQUESTED THE BOARD TO DISCUSS THE POSSIBLY OF RAISING THEIR COMPENSATION FOR ATTENDING MEETINGS.

MOTION

COMMISSIONER ERNEST K. JOHNS MOVED, SECONDED BY COMMISSIONER ANTHONY JOHNSON, TO INCREASE THE RUTHERFORD COUNTY BOARD OF COMMISSIONERS' PAY AS FOLLOWS:

1. COMMITTEE MEETINGS - FROM \$50.00 TO \$150.00
2. COMMISSION MEETINGS - FROM \$100.00 TO \$300.00

AND FURTHER THAT SAID INCREASE TO BECOME EFFECTIVE SEPTEMBER 1, 1998.

UPON ROLL CALL, THE FOLLOWING COMMISSIONERS VOTED:

FOR: Ernest K. Johns, Henry B. Lane, Clyde M. Elrod, Carol Cook, Ed Elam, III., Steve Sandlin, Anthony Johnson, Rick Sage, Robert T. Goodwin, Jerry Baxter, Allen McAdoo.

TOTAL (FOR) VOTE: (11)

AGAINST: Buddy Woodson, Steve Johns, Faye Elam, Bob Bullen, Jeff Phillips, Joyce J. Ealy, Bill Ketron, Tina Jones

TOTAL (AGAINST) VOTE: (08)

PASS: Stan Vaught

TOTAL (PASS) VOTE: (01)

ABSENT: Gary Farley

TOTAL (ABSENT) FROM VOTE: (01)

MOTION ADOPTED BY ROLL CALL VOTE.



James C. Cope

COUNTY ATTORNEY

P.O. Box 884 • #16 Public Square North
Murfreesboro, Tennessee 37133-0884
615/898-7846

MEMO

TO: Jim Daniel, Commissioner

FROM: James C. Cope, County Attorney

DATE: January 10, 2008

RE: Board and Committee Compensation

You inquired about which local County Board and Committee compensation were tied by law to compensation paid to County Commissioners such that any adjustment in County Commissioner pay would automatically result in adjustment to the Board or Committee pay. I reviewed the State statutes to the extent I was able regarding State established County Boards and Committees. We met with officials in the Budget Office to review documentation on how and why Boards or Committees are paid. The following is what we were able to determine:

- Agricultural Advisory Board consisting of seven (7) members paid \$50 per meeting. No evidence of this being tied to County Commissioner pay.
- Conservation Board consisting of five (5) members paid \$50 per meeting. No evidence of this being tied to County Commissioner pay.
- Records Commission unpaid by County.
- Beer Board consisting of five (5) members paid \$150 per meeting. T.C.A. 5-5-101, et seq., regulates County Beer Boards established by the County Commission. The statute does not establish compensation for Board members.
- County Board of Equalization consisting of five (5) members paid \$100 per meeting. No evidence of this being tied to County Commissioner pay.
- Election Commission consisting of five (5) members paid \$150 per meeting. Compensation for Election Commissioners is established under

T.C.A. 2-12-108 and is set by population classification. It is not tied to County Commissioner compensation. However, compensation may be increased from the minimums set forth in T.C.A. 2-12-108 by Resolution of the County legislative body.

- Board of Education consisting of seven (7) members paid \$300 for first meeting of each month and \$150 for any additional meeting per month. By Private Act 454 (1967) the Board of Education members shall receive compensation at the same sum as received by members of the County Commission for a regular meeting and shall receive as compensation for each additional meeting the sum received by members of County Commission Committees.
- Road Board consisting of seven (7) members paid \$300 per meeting for first meeting of each month and \$150 for any additional meeting per month. By Private Act 55 (1951) the Road Board Commissioners' pay is based upon compensation paid to County Commission members plus a travel allowance in accordance with the standard travel policy of the County.
- Board of Health unpaid by County.
- Community Care Board unpaid by County.
- Industrial Development Board unpaid by County. T.C.A. 7-53-301 provides the directors serve without compensation, except that they shall be reimbursed for their actual expenses incurred in and about the performance of their duties, unless otherwise authorized by local ordinance or resolution.
- Health, Education & Facilities Board unpaid by County. See note on Industrial Development Board above.
- Building Codes Enforcement & Adjustment Appeals Board consisting of five (5) members paid \$100 per meeting. No evidence of this being tied to County Commissioner pay. This Board only meets when there is an appeal or, at a minimum, once per year.
- Linebaugh Library Board unpaid by County.

- Emergency Communications Board unpaid by County. T.C.A. 7-86-105(d) provides the members shall serve without compensation.
- Insurance Committee unpaid by County.
- Public Building Authority unpaid by County. T.C.A. 12-10-108(a)(1) provides that directors shall serve without compensation except they shall be reimbursed for their actual expenses incurred in and about the performance of their duties.
- Consolidated Utility District of Rutherford County unpaid by County. Board compensation is \$300 per meeting as authorized by State law.
- Correctional Work Center Board consisting of four (4) members paid \$100 per meeting. T.C.A. 41-2-104(g) provides the Board compensation may be fixed by Resolution of the County Commission to be paid quarterly. It is not tied to County Commissioner pay.
- Planning Commission consisting of fifteen (15) members paid \$100 per meeting. T.C.A. 13-3-101(d)(1) provides that the County Commission establishes the compensation. The compensation is not tied to County Commissioner compensation but is established by Resolution of the County Commission.
- Board of Zoning Appeals consisting of seven (7) members paid \$100 per meeting. T.C.A. 13-3-101(d)(2) provides that the County Commission shall establish by Resolution compensation for members of the Board of Zoning Appeals which compensation is not tied to County Commissioner pay.
- Development Review Committee consisting of seven (7) members paid \$50 per meeting. Compensation determined by County Commission but no evidence of this being tied to County Commissioner pay.
- Future Development Committee consisting of seven (7) members paid \$50 per meeting. Compensation determined by County Commission but no evidence of this being tied to County Commissioner pay.

As to the smaller committees and their compensation such as Conservation Board, Ag Extension Board and others where \$50 or \$100 per meeting is paid, the Budget Office recalls that committee pay was established in lieu of a meal that was previously provided for their service. In prior practice, these Boards and committees were provided a meal at a local restaurant either before or after their meeting. However, IRS determined that such meal allowance was compensation and would require the County to issue a 1099 to report compensation for the meal allowance. In lieu of the meal allowance, the County then established a per meeting amount and dispensed with the meal allowance.

If any additional information is needed, please advise.

/bs

cc: Mr. Ernest G. Burgess, County Mayor
Ms. Lisa Nolen, Finance Director