

PUBLIC SAFETY COMMITTEE

January 28, 2013

5:30 p.m.

Courthouse

MINUTES:

MEMBERS PRESENT:

Commissioner Robert Peay
Commissioner Jeff Phillips
Commissioner Doug Shafer
Commissioner Robert Stevens
Commissioner Matt Young
Commissioner Gary Farley, C

OTHERS PRESENT:

Ernest Burgess Lisa Nolen
Jeff Davidson Larry Farley
Joe Russell Dan Goode
Michael Gregory Randy Garrett
Lynn Duke Dan Goode
Mike Nunley Tim Hooker
Mary Schneider Virgil Gammon
Jacoby O'Gwynn Becky Shelton
Barry Hendrixson

Chairman Farley presided and called the meeting to order at 5:30 p.m. with six members being present at that time.

MINUTES:

"Commissioner J. Phillips moved, seconded by Commissioner Stevens, to approve the minutes of the last meeting. This motion passed unanimously by acclamation."

COUNTY FIRE/RESCUE DEPARTMENT:

Larry Farley presented the County Fire/Rescue report for the use and information of the Committee advising there he is having an apparatus study done. Following discussion,

"Commissioner Shafer moved, seconded by Commissioner Peay, to approve the County Fire/Rescue Department report as presented. This motion passed unanimously by acclamation."

CORRECTIONAL WORK CENTER REPORT:

Chairman Farley presented the Correctional Work Center report for the use and information of the Committee. Following discussion,

"Commissioner J. Phillips moved, seconded by Commissioner Peay, to approve the Correctional Work Center report as presented. This motion passed unanimously by acclamation."

DRUG COURT REPORT:

Mary Schneider presented the Drug Court report for the use and information of the Committee. Following discussion,

"Commissioner Young moved, seconded by Commissioner J. Phillips, to approve the Drug Court report as presented. This motion passed unanimously by acclamation."

PAWS REPORT:

Michael Gregory presented the PAWS report for the use and information of the Committee. Following discussion,

"Commissioner Shafer moved, seconded by Commissioner Stevens, to approve the PAWS report as presented. This motion passed unanimously by acclamation."

AMBULANCE SERVICE REPORT:

Mike Nunley presented the Ambulance Service report for the

use and information of the Committee. Following discussion,

"Commissioner Young moved, seconded by Commissioner J. Phillips, to approve the Ambulance Service report as presented. This motion passed unanimously by acclamation."

Chairman Farley again inquired as to accrual of annual leave and excess rolling over to sick leave and employees being denied leave when they ask for it. Upon retirement, unused sick leave counts as service time. The Committee was advised on July 1 any annual leave over 340 hours rolls over to sick leave. Commissioner Young advised he felt this was punishing employees. Mr. Nunley advised it is a County policy. Chairman Farley advised he wanted to see the effect on the budget to buy back annual leave. Mayor Burgess advised more than just the Ambulance Service is affected. This issue should involve the HR Director with a look at the whole benefit package. Finance Director Nolen was ask to provide the cost of one month's accrual and the affect on the General Fund, Solid Waste and Ambulance Service.

JUVENILE DETENTION REPORT:

Lynn Duke presented the Juvenile Detention report for the use and information of the Committee. Following review,

"Commissioner J. Phillips moved, seconded by Commissioner Peay, to approve the Juvenile Detention report as presented. This motion passed unanimously by acclamation."

Ms. Duke next presented a proposed budget amendment of \$437 from Account #101-54240-336 (Maint/Repair Equipment) to Account #101-54240-499 (Other Supplies/Materials) which relates to the Title 1 grant received from the Tennessee Alliance for Children and Families. Due to new equipment being under warranty and not requiring as much service costs, it is being requested that funds be transferred to purchase an additional computer and printer to manage the Title 1 programs. Next, Account #101-47141 (Title 1 Grants to Local Education) and Account #101-54240-499 (Other Supplies/Materials) were increased by \$1,001 to recognize additional revenue from the grant. Following discussion,

"Commissioner Stevens moved, seconded by Commissioner Peay, to approve the budget amendment of \$437 from Account #101-54240-336 (Maint/Repair Equipment) to Account #101-54240-499 (Other Supplies/Materials) and \$1,001 increase to Account #101-47141 (Title 1 Grants to Local Education) and Account #101-54240-499 (Other Supplies/Materials). This motion passed unanimously by roll call vote."

OSHA REPORT:

Dan Goode presented the OSHA report for the use and information of the Committee. Commissioner J. Phillips requested costs be graphed. Following discussion,

"Commissioner Shafer moved, seconded by Commissioner J. Phillips, to approve the OSHA report as presented. This motion passed unanimously by acclamation."

The Committee was advised OSHA's Form 300A had been posted in all departments. OSHA Form 300A shows the worker's compensation data for the entire County. Commissioner J. Phillips suggested providing information as to each department to be posted in addition to OSHA's Form 300A as an incentive to workers. The Committee directed Mr. Goode to provide department information to the Department Heads or Safety Committee to be posted with the OSHA Form 300A.

EMERGENCY MANAGEMENT AGENCY REPORT:

Tim Hooker presented the Emergency Management Agency report for the use and information of the Committee. Following discussion,

"Commissioner Peay moved, seconded by Commissioner J. Phillips, to approve the Emergency Management Agency report as presented. This motion passed unanimously by acclamation."

Mr. Hooker advised a Federal grant of \$6,500 has been approved for hazmat training but requires a local match of \$1,625. Mr. Hooker advised there was \$1,000 available in the EMA budget to put towards the local match. Following discussion,

"Commissioner Shafer moved, seconded by Commissioner Peay, to approve receiving the \$6,500 for the hazmat training and forward the same to the Budget Committee with \$1,000 from the EMA budget and \$625 from another source to fund the local match. This motion passed unanimously by roll call vote."

Mr. Hooker next advised \$66,000 is available under the 2012 Homeland Security Grant Program and provided a copy of the grant contract. Following discussion,

"Commissioner Young moved, seconded by Commissioner Peay, to forward the \$66,000 grant contract under the 2012 Homeland Security Grant Program to the Budget Committee. This motion passed unanimously by acclamation."

SHERIFF'S DEPARTMENT REPORT:

Joe Russell first presented a proposed budget amendment of \$12,000 increase to Account #101-49700 (Ins Recovery) and Account #54110-718 (New Vehicles) to recognize revenue from an insurance recovery; \$6,800 from Account #54210-399 (Other Services) to Account 54210-335 (R/M Bldg); \$15,000 from Account #54110-336 (R/M Equip), \$10,000 from Account #54210-441 (Prisoner Cloth) with \$25,000 to Account #54210-421 (Food Prep Sup); \$20,000 from Account #54110-338 (R/M Vehicles) to Account #54110-453 (Vehicle Parts); \$268,000 increase to Account #101-34585 (Development Tax) and Account #54210-707 (Bldg Improvement) for purchase of chillers; \$56,570 increase to Account #101-43541 (Contract ADM SRVS/LEAs) with \$47,000 increase to Account #101-54110-187 (BOE) (Overtime), \$2,915 increase to Account #101-54110-201 (Social Security), \$5,970 increase to Account #101-54110-204 (State Retirement) and \$685 increase to Account #101-54110-212 (Employer Medicare) to fund overtime for school events for the rest of the fiscal year. Revenue to pay for this appropriation will be received from the Board of Education. The Committee inquired as to the status of the Development Tax and ability to pay for the chillers from this account. Finance Director Nolen provided information on the status of the Development Tax showing an estimated ending balance after payment for the chillers of \$893,548. Following discussion,

"Commissioner Peay moved, seconded by Commissioner J. Phillips, to approve the budget amendments of \$12,000 increase to Account #101-49700 (Ins Recovery) and Account #54110-718 (New Vehicles); \$6,800 from Account #54210-399 (Other Services) to Account 54210-335 (R/M Bldg); \$15,000 from Account #54110-336 (R/M Equip), \$10,000 from Account #54210-441 (Prisoner Cloth) with \$25,000 to Account #54210-421 (Food Prep Sup); \$20,000 from Account #54110-338 (R/M Vehicles) to Account #54110-453 (Vehicle Parts); \$268,000 increase to Account #101-34585 (Development Tax) and Account #54210-707 (Bldg Improvement); \$56,570 increase to Account #101-43541 (Contract ADM SRVS/LEAs) with \$47,000 increase to Account #101-54110-187 (BOE) (Overtime), \$2,915 increase to Account #101-54110-201 (Social Security), \$5,970 increase to Account #101-54110-204 (State Retirement) and \$685 increase to Account #101-54110-212 (Employer Medicare). This motion passed unanimously by roll call vote."

The Committee was next presented the line item report for its use and information. Following discussion,

"Commissioner Shafer moved, seconded by Commissioner Peay, to approve the line item report as presented. This motion passed

unanimously by acclamation."

Randy Garrett, Virgil Gammon, Jacoby O'Gwynn and Barry Hendrixson next addressed the Committee regarding hiring enough SRO's for every school in the County. Currently elementary schools share a SRO and eleven more are needed plus two for the new high school opening Fall, 2013. The Committee was provided information on the cost of eleven new SRO positions including benefits with start dates of March 1, April 1, May 1, June 1 and July 1. The cost estimate is based on five year's experience so could be more or less than projected.

Commissioner Peay advised the Committee needed to decide if it was going to hire the SROs or not with the Budget Committee to decide funding.

"Commissioner Peay moved, seconded by Commissioner J. Phillips, to forward to the Budget Committee and then the Commission, if passed by Budget, to hire enough SRO's to fully staff all schools."

The Committee was advised thirteen vehicles were also in the request but if funded would be deducted from the twenty-five to be requested during the regular budget process. The State bid is not yet available so the cost per vehicle is not confirmed and is only an estimate.

Jacoby O'Gwynn advised if the SROs are not started until July 1 then they may not be in schools until January due to training requirements. Chairman Farley advised from a staffing standpoint he recommended staggering employment. Twenty-four people inside the Sheriff's Department have expressed interest in the positions and four from outside the Sheriff's Department.

Mayor Burgess advised this is bigger than hiring SROs. The Development Tax will not fund twenty-five cars. The County may refund some bonds and officials keep mentioning the continued appropriation of the fund balance in annual budgets. Additionally, the tax base is not increasing at the rate projected. It will be another tough budget year. Finance Director Nolen provided information on the General Fund balance, estimated revenue, appropriations and required fund balance.

Commissioner Peay requested the Property Assessor be at the next Budget Committee meeting. Ms. Nolen advised she had numbers from December, 2012. Ms. Nolen also advised sales tax is doing tremendous. It will require 1.5¢ to fund the SRO request. Mayor Burgess advised sufficient information to make an informed decision would not be available for thirty more days.

Commissioner Stevens inquired of vacant positions in the County and if they could remain open and transfer the funding to the SRO positions. Commissioner Stevens also inquired as to any open positions in the Sheriff's Department that could be transferred. Commissioner Stevens advised the benefit package for the entire County needed to be reviewed.

"The motion to forward to the Budget Committee and then the Commission, if passed by Budget, to hire enough SRO's to fully staff all schools passed by acclamation with Commissioners Peay, J. Phillips, Young and Farley voting "yes" and Commissioner Stevens abstaining."

There appearing to be no further business to come before the Committee, Chairman Farley declared the meeting adjourned at 7:46 p.m.

GARY FARLEY, Chairman